



## **IT Business Analyst Europe (m/f/d)**

Legalization has opened up the recreational cannabis market in Canada, and the global demand for medical cannabis continues to expand. In this exciting new environment, Canopy Growth's mission is to be the No. 1 cannabis company in the world. We're looking for incredible people to join us on the journey.

### **The Company**

With millions of square feet of licensed cannabis production and operations spanning five continents, Canopy Growth Corporation ("Canopy Growth") is the largest legal producer of cannabis in the world. It is a listed company on the Toronto Stock Exchange (WEED), the New York Stock Exchange (CGC), and is part of the S&P Composite Index. Its wholly owned subsidiaries — including its flagship, Tweed, and international medical companies operating under the Spectrum Cannabis brand — are leading producers of legal, regulated cannabis.

Headquartered in Smiths Falls, Ontario, Canopy Growth recognizes that employees are at the core of its success, and takes pride in a corporate culture that emphasizes inclusiveness, collaboration, and diversity. Our employees come from a wide range of backgrounds, each bringing their own unique skills and talents to the table, working together to continue and increase our incredible momentum of growth.

### **The Opportunity**

Canopy Growth is currently seeking an experienced IT Business Analyst to support our international business. In this role, the business analyst will be responsible for eliciting requirements and managing the implementation of technology related projects.



## **Responsibilities**

- Become deeply immersed and knowledgeable about how we work, embedding yourself in core business functions, processes and workflows associated with our finance department and their projects.
- Working with business partners and ensure that local legislative requirements (Legal, Financial, GxP etc) are vetted and reflected in system deployments
- Collaborate with the Human Resources, Procurement and legal teams to plan, elicit, capture, analyze and validate business, functional and technical requirements to plan and deliver IT solutions to support our growth.
- Produce timely and high-quality requirements-related work products, including requirement specifications, process flows, mock-ups and wireframes.
- Answer questions and clarify requirements for projects and enhancements during the estimation process.
- Plan, facilitate and execute system / functional testing and UAT for projects and enhancements and train end users on newly developed enhancements.
- Project manage all IT projects that impact the administrative operations teams
- Provide 2nd level support for developed enhancement or implemented apps.

## **Experience**

- Fully Bilingual German and English
- Graduation from a recognized post-secondary institution in related IT or Business Program
- Experience with financial, procurement, HR and legal concepts in a manufacturing environment
- Experience with Enterprise System deployment in a complex multisite environment with financial, manufacturing, distribution and sales
- Experience in business analysis and process mapping, working with complex scenarios and leading groups to determine true requirements
- Experience in application configuration/development and support as well as determining level of effort of ongoing level of effort



- Experience leading and facilitating working groups comprised of technical and business resources at varying levels using methodologies such as Agile or Scrum
- Experience with Enterprise ERP systems such as SAGE including: configuration, support, integration, security and infrastructure requirements
- Experience within regulated environment such as Financial and Pharmaceutical industries and understand associated compliances, regulations and regulatory bodies
- Certifications in either Certified Associate in Project Management (CAPM), Project Management (PMP), or Certified Business Analyst Professional (CBAP) would be an asset

### **Other Details**

This is a full-time position based out of Frankfurt, Germany.

We appreciate the interest from all candidates, and promise to review all applications, but we will only be contacting those who best fit the requirements. If you don't hear from us, don't fret; every resume we get is kept in our database for six months for consideration in future searches for talent.

Canopy Growth welcomes and encourages applications from people with disabilities.

Accommodations are available upon request for candidates taking part in all aspects of the selection process.

One last note: the chosen applicant will be required to successfully complete background and reference checks.

Thank you so much for your interest in Canopy Growth.

Apply now: [Click here](#)